

1. TABLE A

Remuneration is calculated on the basis of Post's notoriety, on the number of postings, videos, and profile pages views, according to the parameters shown in the following table

| BLOGGER | BLOGGER Senior* | BLOGGER Executive** |
|--|--|--|
| Royalties 20% of the amount of advertising banners present in the pages managed (personal account) on the BLOG of www.bioxparc.org | Royalties 20% of the amount of advertising banners present in the pages managed (personal account) on the BLOG of www.bioxparc.org | Royalties 20% of the amount of advertising banners present in the pages managed (personal account) on the BLOG of www.bioxparc.org |
| Royalties 2 € each 1000 visualizations of website pages (personal account) www.bioxparc.org | Royalties 2 € each 1000 visualizations of website pages (personal account) www.bioxparc.org | Royalties 2 € each 1000 visualizations of website pages (personal account) www.bioxparc.org |
| Royalties 3% of the total remuneration (salary, bonus, royalties) of all directly sponsored Web Editor (Blogger, Journalist) on BIOXPARC BLOG and on BIOXPARC JOURNAL | Royalties 4% of the total remuneration (salary, bonus, royalties) of all directly sponsored Web Editor (Blogger, Journalist) on BIOXPARC BLOG and on BIOXPARC JOURNAL | Royalties 5% of the total remuneration (salary, bonus, royalties) of all directly sponsored Web Editor (Blogger, Journalist) on BIOXPARC BLOG and on BIOXPARC JOURNAL |

- (I) To obtain one of the levels indicated in the second and third columns of the above table, Blogger must have met the qualifications required for that qualification (see 1. ACTIVITY GENERAL DESCRIPTION).

It is agreed between the parties that the remuneration will be paid by CESCOINVEST to Blogger as follows:

If Blogger has exceeded the minimum payment threshold set at € 70 every three months, he can make a payment request through paypal or other payment method.

CESCOINVEST is committed to paying Blogger within 60 days of the request of Blogger.

The parties recognize that Blogger remuneration is a gross remuneration. Blogger undertakes to pay to the competent authorities all applicable taxes, levies and applicable tax charges.